

CUSTOM CURRICULUM DAY-ONE JOB-READY TALENT

Hire Candidates Trained Exactly for Your Requirements



The Challenge Every Company Faces

Hiring fresh talent often comes with a hidden cost: weeks or months of onboarding and training before new employees become productive. This delays projects, increases training expenses, and puts pressure on existing teams to mentor newcomers.

What if your new hires could start contributing from Day One?

Our Solution: Custom Curriculum Training Program

We bridge the gap between academic learning and industry requirements by designing specialized training programs tailored specifically for your company's needs. Students are trained before they join your team, ensuring they arrive with the exact skills, tools knowledge, and project understanding required to hit the ground running.

🎯 Who Is This For?

- ✓ Companies with urgent hiring needs
- ✓ Organizations planning bulk recruitment for new projects
- ✓ Businesses using niche tech stacks or specialized tools
- ✓ Teams that need candidates who fit both technically and culturally

How It Works: Our 4-Step Process

- 1 Requirement Analysis**
We collaborate closely with your HR and technical teams to understand specific job roles, required technical skills (tech stack), soft skills, and real-world project scenarios.
- 2 Custom Curriculum Design**
Grras learning experts design a bespoke training program including role-specific modules, hands-on practice with your tools, and simulations mirroring your work environment.
- 3 Intensive Training Delivery**
Selected candidates undergo rigorous training with live projects, case studies, mentorship from industry professionals, and regular assessments.
- 4 Assessment & Shortlisting**
Final evaluation based on your criteria, including technical and soft skills assessment, ensuring shortlisted candidates are ready for seamless onboarding.

Company Benefits: Why Choose Custom Curriculum?

Zero Onboarding Delay

Candidates arrive fully trained and ready to contribute from their first day. No waiting period, no learning curve.

Reduced Fresher Training Cost

Eliminate expensive internal training programs. We handle the heavy lifting before hiring.

Faster Time-to-Productivity

New hires integrate immediately into ongoing projects, accelerating delivery timelines and ROI.

Better Skill & Culture Fit

Training is designed around your specific requirements, ensuring candidates align with both technical needs and values.

Scalable Hiring

Whether you need 5 or 50 employees, our program scales to meet your recruitment goals.

Risk Mitigation

Pre-assessed candidates mean fewer hiring mistakes and lower turnover rates.

Perfect For These Scenarios

-  Urgent Project Staffing
-  Technology-Specific Hiring
-  Bulk Campus Recruitment
-  Startup Growth Phase
-  Remote/Distributed Teams

Sample Curriculum Areas

Software Development

Data Science & Analytics

Cloud & DevOps

Quality Assurance

Digital Marketing

UI/UX Design

AI/ML & Emerging Tech

Success Stories

"We hired 15 Java developers trained through Grras's custom program. They joined our ongoing project immediately and delivered their first module within 2 weeks. The training saved us at least 2 months of onboarding time."

— Tech Lead, IT Services Company

"Our startup needed React Native developers urgently. Grras trained candidates specifically on our tech stack and coding standards. It felt like hiring experienced developers, not freshers."


— CTO, Mobile App Startup

Ready to Build Your Day-One Ready Team?

Schedule a free consultation to explore how our Custom Curriculum program can transform your hiring process.

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