

COMPANY **INTERNSHIP** PROGRAM

Executed on Your Behalf by Grras Solutions



The Challenge Every Growing Company Faces

You need fresh talent and want to evaluate candidates through real work. But setting up an internship program is resource-intensive.

- ⚠ Senior dev time wasted on training
- ⚠ Costly infrastructure & resources
- ⚠ Daily management distractions
- ⚠ Juniors need significant hand-holding

Introducing: White-Label Internship Execution

Grras Solutions runs **your** company-branded internship program end-to-end. Your brand. Your requirements. Our execution. This is strategic talent acquisition done right.

How the Program Works

- 1 Program Design** Week 1
We align with your tech stack (Java, Python, React, AI/ML), culture, and hiring goals to create a customized curriculum.
- 2 Intern Onboarding & Training** Weeks 2-8
Interns join a structured training program at Grras facilities. They learn through hands-on simulated projects. Zero daily time commitment from you.
- 3 Guided Mentorship** Weeks 4-12
Grras trainers handle daily doubts and code reviews. Your senior team provides just 1-2 hours of strategic guidance per month.
- 4 Performance & Hiring** Week 12+
Comprehensive reports with metrics. Hire only proven performers. No guesswork. No bad hires.

What Makes This Different?

Metric	Traditional In-House	Grras-Executed
Dev Time Spent	30-40% mentoring	< 5% on reviews
Infrastructure	High cost	Zero investment
Productivity	After 2-3 months	Productive from Day 1
Core Team Focus	Distracted	Focused on business

Complete Program Features

Customized Training

Tech-specific tracks (Web, Mobile, AI/ML) and industry-relevant projects based on your domain (FinTech, SaaS, etc).

Performance Tracking

Weekly progress reports, live dashboards, technical assessments, and behavioral evaluations sent to your HR.

Flexible Engagement

8-24 week duration options. Batch sizes from 5 to 50+. Remote, Hybrid, or On-site execution models available.

Post-Internship Support

Smooth onboarding, extended support for integration, and a replacement guarantee if hires don't meet expectations.

Why Companies Choose Grras

✓ Cost Efficiency

No trainer salaries or productivity loss.

✓ Quality Assurance

15+ years experience. Only top 20-30% performers recommended.

✓ Risk-Free Hiring

Evaluate before hiring. Reduce bad hire risk by 80%+.

✓ Scalability

Scale from pilot batches to pan-India hiring programs instantly.

Success Stories




"We hired 8 out of 10 interns. They were already trained in our stack and productive from week one."

– CTO, FinTech Startup

"Running internships used to take 40% of our time. Now it's 2 hours a month. Game changer."

– Eng. Manager, E-commerce

Pricing Models

-  Per-Intern Fixed Fee
-  Outcome-Based Hiring
-  Annual Retainer

Get Started in 3 Simple Steps

1. Consultation Call



2. Program Design



3. Launch Program

Contact Grras
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